

Livingston Board of Education Goals 2017

Livingston Board of Education
February 13, 2017

Proposed - Board Goals

Goal	
Strategic Planning	Develop and communicate a five-year forward thinking Strategic Plan, which reflects the input of all stakeholders and enables a quality staff to implement best practice and embrace the diverse needs and learning styles of students and those who work with them each day.
Negotiations	Engage in successful all-unit negotiations, in an atmosphere of trust, respect, and two-way communication among stakeholders.
Finance	Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals, promoting alternative revenue sources.
Board Operations	Review current Board Operations to develop a process for improving internal communication with and from the administration and external communication with and from the community, to enable the Board to make informed decisions with input from all district stakeholders.

Strategic Planning

Board of Education Goal Action Plan

BOARD GOAL Develop and communicate a five-year forward thinking Strategic Plan, which reflects the input of all stakeholders and enables a quality staff to implement best practice and embrace the diverse needs and learning styles of students and those who work with them each day.

Major Activities	Member or Committee	Resources	Timelines	Indicators of Success
<p>In coordination with Superintendent and Board President, review NJSBA's proposal to complete the strategic planning process.</p>	<p>BOE</p>		<p>Completion: May 2017 Presentation: June 2017 Approval: July 2017</p>	<ul style="list-style-type: none"> · Superintendent negotiates and Board approves NJSBA contract. · Board representatives to the Strategic Planning Committee participate in stakeholder meetings. · Superintendent will present Strategic Plan, incorporating stakeholder input, at meetings, as appropriate. · BOE will question, discuss, and approve Strategic Plan at a public meeting.

Finance

Board of Education Goal Action Plan

BOARD GOAL Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals, promoting alternative revenue sources.

Major Activities	Member or Committee	Resources	Timelines	Indicators of Success
Establish a Board Finance and Facilities Committee to review expenditures and Finance Reports	Finance Committee	Business Administrator's reports. Minutes of Committee meetings	Ongoing	Board will have more information about agenda items prior to a vote.
Expand Alternative Revenue Committee. Identify and Recruit community volunteers. Identify a charge for the committee.	Alternative Revenue Committee and BOE	Alternative Revenue Committee Minutes	March-April	BOE Ad Hoc Committee appointments
Identify BOE supports necessary for Livingston Education Foundation	BOE LEF Representatives and LEF Board	BOE Policy	Feb 10, 2017, March-April	BOE Policy for LEF and action plan to move forward.
Plan a community meeting to promote LEF and share cooperative ventures.	LEF and BOE Representatives, and Administrative designee	List of invitees Location/ Venue Program Presentation. Millburn or Morris Hills Ed Foundations	March-April	Expanded list of volunteers and potential officers

Negotiations

Board of Education Goal Action Plan

BOARD GOAL Engage in successful all-unit negotiations, in an atmosphere of trust, respect, and two-way communication among stakeholders.

Major Activities	Member or Committee	Resources	Timelines	Indicators of Success
Review analysis of contracts by NJSBA	NJSBA , Board and Administration	NJSBA Administration	Fall 2016	NJSBA Recommendations
Identify and communicate Board Goals for Negotiations	Board as a whole and Administration	Administrative recommendations	February 6, 2017	Proposals for Negotiations
Review Administrative recommendations for Negotiations and develop BOE proposals	Negotiations Team	Board and Administrative recommendations	February 15, 2017	Proposals for Negotiations
Identify ground rules, and timetable of meetings for Negotiation sessions	Negotiations Team and Bargaining Units	Unit Proposals fro Ground rules and calendar dates	February, 2017	Ground rule agreements for Negotiations process

Board Operations

Board of Education Goal Action Plan

BOARD GOAL: Review current Board Operations to develop a process for improving internal communication with and from the administration and external communication with and from the community, to enable the Board to make informed decisions with input from all district stakeholders.

Major Activities	Member or Committee	Resources	Timelines	Indicators of Success
Research and discuss the operation of a Board as a Whole versus a Board with Committees,	Board as a Whole	NJSBA Other School Districts	February-March 2017	Board will have more information about agenda items prior to a vote.
Identify committees that would align with our Strategic Plan and/or Organizational chart that would also provide the Board with greater in depth study as part of its oversight	Operations Committee	Other BOE Districts Committee Structure and By-laws	Feb-March 2017	Establishment of revised BOE By-laws to establish committee structure
Work collaboratively with the Administration with input from the Board to identify Agenda items and set policy, and improve communication of meeting agendas to the community.	President/VP	Calendar of Agenda Items by Month District Newsletter	Fall 2016	Agenda Items based on Calendar by Month Document Newsletter information regarding Upcoming Meeting dates and BOE agendas
Devise improved communication protocols to afford parents, students, and community members the opportunity to share concerns with the District Administration and the Board of Education.	School-Community Communication Sub-Committee	Communication's Manager District Newsletter	March-April 2017	Process to identify appropriate procedures for added ongoing Stakeholder input: Students, parents, community, staff.